

WE ARE HIRING

a fresh start



MPUMALANGA
INTERNATIONAL
FOOD MARKET

Security Supervisor

Reference: MPU-MBOM-28818008-20260930-1

Closing Date: 07 October 2026

1. About Us

Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand - creating a fresh start for farmers, traders, buyers, job seekers and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

2. Job Purpose

Personnel (5x) to serve as Security Supervisor for supervising, coordinating, and monitoring security operations across assigned MIF facilities and operational areas. The successful candidate will supervise security officers, ensure effective implementation of security procedures and access-control measures, monitor security systems and patrol activities, identify and mitigate security risks, manage security incidents and emergencies, and ensure the protection of employees, tenants, traders, visitors, contractors, stakeholders, property, and other MIF assets.

3. Core Responsibilities

- Security Operations: Supervising and coordinating daily security operations, allocating duties and posts, conducting roll calls, briefings, inspections, and shift handovers, and monitoring the performance and discipline of security officers.
- Access Control: Supervising access control at designated entrances and exits and monitoring the movement of employees, visitors, tenants, traders, contractors, vehicles, and goods.
- Patrols & Inspections: Supervising foot and vehicle patrols, conducting regular security inspections, monitoring high-risk areas, and identifying security vulnerabilities.
- CCTV & Security Systems: Monitoring CCTV, alarm, access-control and other security systems and reporting defective or malfunctioning equipment.
- Risk & Incident Management: Identifying security threats and risks, responding to security incidents and emergencies, securing incident scenes, preserving evidence, and liaising with SAPS and emergency services where required.
- Asset Protection: Protecting MIF property, infrastructure, equipment, goods and other assets against theft, damage, vandalism and unauthorised use.
- Reporting: Maintaining occurrence books and accurate security records and preparing daily, weekly and monthly security reports.
- Staff Management: Managing the deployment, attendance, conduct, performance, discipline and operational readiness of security officers, while providing coaching and guidance.

4. Required Qualifications & Skills

- Minimum Qualifications: Grade 12 / National Senior Certificate or equivalent.
- Valid PSIRA Grade A or B security training/qualification & PSIRA Grade A or B registration.
- Experience: Minimum 3 years' relevant experience in the private security industry, including at least 2 years' experience in a supervisory/team-leader capacity. Experience in CCTV and surveillance systems, access control, security patrols, incident management and reporting.
- Skills and Competencies: Strong supervisory and leadership skills. Good communication and report-writing abilities. Ability to identify security risks, respond to incidents and emergencies, manage security personnel, maintain accurate records and work effectively under pressure. Basic computer literacy

5. Job Application

MIF has partnered with the Department of Employment and Labour to facilitate applications through Employment Services of South Africa (ESSA).

6. How to Apply

- If you have an Active ESSA Online Account, visit the portal and click on Search Opportunity and submit the application.
- To create an Active ESSA Online Account, visit the link <https://essa.labour.gov.za/EssaOnline/WebBeans/> and follow the guidelines listed below.
 1. Capture the email address
 2. A password will be sent to your email address
 3. Use your ID Number as a **Username**
 4. Copy the password received and paste or type it on the log in the screen
 5. Complete all sections on ESSA

NOTE: The above is the only channel available to access job opportunities at MIF.



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